

**EL DORADO COUNTY FIRE PROTECTION DISTRICT  
BOARD MEETING**

**MINUTES  
April 21, 2011**

**2850 Fair Lane Ct., Building "C"  
Placerville, CA 95667  
2:00 P.M. Closed Session  
3:00 P.M. Open Session**

**2:00 P.M. CLOSED SESSION**

**A.** Meeting with designated representatives of the El Dorado County Fire Protection District regarding employee salaries, salary schedules, and/or other compensation in the form of fringe benefits pursuant to Government Code Section 54957.6. The El Dorado County Fire Protection District's designated representatives are Fire Chief Bruce Lacher, Director Tom Mahach, Director Dennis Edwards, David Mackowiak and Patrick Clark.

**B.** Conference with Legal Counsel – Anticipated Litigation Significant Exposure to litigation pursuant to subdivision (b) of Section 54956.9 in one potential case.

**C.** Significant exposure to litigation in one potential case, El Dorado County Fire Protection District v. Jackye Phillips and Diamond Springs-El Dorado Fire Protection District, pursuant to subdivision (b) of Section 54956.9

**D.** Conference with Legal Counsel – Existing Litigation  
Closed session under Government Code Section 54956.9 (a) to consider the case of Sager v. El Dorado County Fire Protection District, DFEH #E201011E0998-00-a.

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**3:00 P.M. OPEN SESSION**

**1. CALL TO ORDER:**

Vice Chair Courtial called the meeting to order at 3:10 P.M.

**2. ROLL CALL:**

Present: Mahach, Courtial, Edwards, Johnson  
Absent: Rose

**3. PLEDGE OF ALLEGIANCE:**

Pledge of Allegiance was recited

**4. APPROVE AGENDA:**

It was moved by Director Mahach and seconded by Director Johnson to approve the agenda as presented. The motion was passed by the following vote.

Ayes: Mahach, Johnson, Courtial, Edwards

Noes: None

Absent: Rose

**5. CONSENT CALENDAR:**

(All items approved on a single vote except those pulled for individual discussion and action).

**A. Minutes: March 17, 2011 Regular Board Meeting**

**B. Claim Payments/Deposits**

District Claims:

\$232,344.29

\$39,857.062

\$147,154.41

JPA Claims:

\$6,145.59

\$5,329.34

Deposits:

\$516.31

\$2,489.37

\$699,352.89

It was moved by Director Mahach and seconded by Director Johnson to approve the consent calendar. The motion was passed by the following vote:

Ayes: Mahach, Johnson, Courtial, Edwards

Noes: None

Absent: Rose

**6. PUBLIC COMMENT:**

(Any person wishing to address the Board on any item that is not on the agenda may do so at this time. Public comments are limited to five minutes per person).

No public comment

**7. REPORT OF ACTION TAKEN IN CLOSED SESSION:**

**A.** Meeting with designated representatives of the El Dorado County Fire Protection District regarding employee salaries, salary schedules, and/or other compensation in the form of fringe benefits pursuant to Government Code

Section 54957.6. The El Dorado County Fire Protection District's designated representatives are Fire Chief Bruce Lacher, Director Tom Mahach, Director Dennis Edwards, David Mackowiak and Patrick Clark.

Board approved agreement between the District and non-safety association.

**B.** Conference with Legal Counsel – Anticipated Litigation Significant Exposure to litigation pursuant to subdivision (b) of Section 54956.9 in one potential case.

No action taken

**C.** Significant exposure to litigation in one potential case, El Dorado County Fire Protection District v. Jackye Phillips and Diamond Springs-El Dorado Fire Protection District, pursuant to subdivision (b) of Section 54956.9

No action taken

**D.** Conference with Legal Counsel – Existing Litigation Closed session under Government Code Section 54956.9 (a) to consider the case of Sager v. El Dorado County Fire Protection District, DFEH #E201011E0998-00-a.

No action taken

**8. DEPARTMENTAL MATTERS:**

**A. Resolution 2011-04, Commending Engineer Guthrie for 35 years of service to the citizens of El Dorado County**

**B. Resolution 2011-05, Commending Captain Jeff Chandler for 26 years of service to the citizens of El Dorado County**

**C. Resolution 2011-06, Commending Captain John Beaver for 35 years of service to the citizens of El Dorado County**

It was moved by Director Edwards and seconded by Director Mahach to approve Resolutions 2011-04, 2011-05 and 2011-06, recognizing Engineer Mel Guthrie, Captain Jeff Chandler and Captain John Beaver for their years of service. The motion was passed by the following vote:

Ayes: Mahach, Johnson, Courtial, Edwards

Noes: None

Absent: Rose

#### **D. Cal-Pers Amended Safety Contract**

In an effort to reduce the districts future retirement liability the district, management association and the professional firefighters IAFF local 3556 have signed agreements authoring the amendment to the safety retirement from 3% at 50 to 2% at 50 formula for employees hired after the effective date of the contract change with CalPERS. Staff requests the adoption of the Resolution of Intention Document.

It was moved by Director Edwards and seconded by Director Johnson to adopt the Resolution of Intention Document. The motion was passed by the following vote:

Ayes: Mahach, Johnson, Courtial, Edwards

Noes: None

Absent: Rose

#### **E. Discrimination/Harassment Policy and Complaint Procedure Revision**

Staff recommends that the board adopt the revised Discrimination Harassment Policy and Complaint Procedure Policy to replace the current 2210 Sexual and Workplace Harassment and the 2220 Affirmative Action Polices.

It was moved by Director Mahach and seconded by Director Johnson to adopt the policy and procedure revisions. The motion was passed by the following vote:

Ayes: Mahach, Johnson, Courtial, Edwards

Noes: None

Absent: Rose

#### **F. Transfer \$250,000 from Designated Reserve to the Shingle Springs Building Trust Fund.**

Staff requests approval to transfer \$250,000 from the designated building reserve into the Shingle Springs Building Trust Fund 8966104.

It was moved by Director Edwards and seconded by Director Courtial to approval transfer of funds. The motion was passed by the following vote:

Ayes: Mahach, Johnson, Courtial, Edwards

Noes: None

Absent: Rose

### **9. COMMITTEE REPORTS:**

#### **A. Facilities & Equipment (Courtial/Johnson)**

Director Courtial reported on the progress of Station 28. Building is

almost complete. The crew should be moved in by the middle of May. Open house is schedule for June.

**B. Fire Prevention (Mahach/Johnson)**

Director Mahach reported on a movement to get fiber optics out in the rural land of the county as a fire safe issue. Information is being put together so people will be able to access the internet in case of a major fire. The information will show escape routes and the location of the fire. There is also a consultant working under grant funding on a community wide protect plan (CWPP) which would map fire hydrants, dead end roads and include information to assist residence when a fire breaks out. The consultant will be going to all fire districts to get a signature for the plan. Director Mahach is asking the board to give authority to the Fire Chief or his designated representative to be able to sign the plan showing support from El Dorado County Fire District. All present board members gave authority to Chief Lacher or his designated representative to sign the protection plan.

**C. El Dorado County Emergency Services Authority (JPA) (Rose)**

Chief Cima reported on SA7 224 rights. JPA sent to the State a request to be an exclusive operating area. The State denied the request. El Dorado County Counsel felt that maybe the State didn't have all the information needed so the request has been resubmitted with additional documentation. Medic 26 is back in service. Delivery of a new medic unit is scheduled for next month.

**D. Human Resources (Mahach/Edwards) (alternate-Courtial)**

No report

**E. Budget and Finance (Courtial/Edwards)**

No report

**10. CORRESPONDENCE AND COMMUNICATION:**

- Thank you note to Captain Stirling and Firefighter Noah Toft
- Thank you letter from Folsom Lake College, El Dorado Center Staff
- Engine Statistics

**11. FIRE CHIEF'S REPORT:**

Chief Cima reported on the progress of the Fema grant designated for generators, BA's, and training programs. Chief Huffman answered a survey regarding environmental issues on the placement of the generators. The district is looking at a variety of different BA's. The Every 15 minute program was last week and went well. Chief Cima would like to thank the staff for all their hard work on the Every 15 Minutes program.

**12. BOARD COMMENTS:**

Mahach: No comment  
Johnson: No comment  
Courtial: No comment  
Edwards: No comment  
Rose: Absent

**13. FUTURE AGENDA ITEMS:**

Next regularly scheduled Board Meeting, May 19, 2011,  
2850 Fair Lane Court, Building C, Placerville, CA 95667

**14. ADJOURNMENT: 4:12 P.M.**

It was moved by Director Johnson and seconded by Director Mahach to adjourn the meeting. All in favor.