



El Dorado County Fire Protection District

IS SEEKING APPLICATIONS FOR THE POSITION OF
Firefighter

The El Dorado County Fire Protection District proudly serves the communities of: Camino, Coloma, Cool, Pilot Hill, Placerville, Pleasant Valley, Pollock Pines, Shingle Springs, Silver Fork and Strawberry with a combined population of approximately 74,000 residents in 281 square miles.

The District is located in the Mother Lode along US Highway 50 between Sacramento and South Lake Tahoe. Lying on the western slope of the Sierra Nevada range, the District ranges from 500' to over 6,000' elevations. The District is primarily comprised of Wildland-urban interface, with some areas of urban and commercial development. The City of Placerville, which is the County seat, is also protected by the District.

To protect this wide diversity, the District is governed by a five member Board of Directors. Charged with a \$9.1 million dollar budget, the 74 uniformed personnel, 2 support staff and 10 active volunteer firefighters operate from 8 staffed stations and 7 volunteer stations, protecting over \$5.6 billion dollars in assessed valuation.

GENERAL STATEMENT OF DUTIES:

Under supervision, Firefighters are to perform a full range of firefighting duties that include protecting life and property in the suppression of structural, Wildland and other types of fires, perform emergency medical assistance and participate in other all risk emergency situations. Firefighters will be required to participate in daily training, fire inspections/prevention, drive ambulances and fire engines with a valid class B commercial driver's license, and perform scheduled maintenance of stations, fire apparatus and related equipment. Firefighters work a 48/96 work cycle with an average workweek of 56 hours; however, some assignments may require 12 hours shifts with an average work week of 42 hours.

MINIMUM QUALIFICATIONS

- 18 years of age
- High School diploma or equivalent
- Current CPR Certification
- Current and valid Driver's License
- Current California and/or National Registry EMT, or current California and/or National Registry Paramedic certificate
- Candidate Physical Ability Test (CPAT) Certification (Certification must have been completed after July 1, 2014)
- All newly hired employees shall not use any tobacco products on or off duty.
- The District may establish physical fitness requirements for new hires.

DESIRABLE QUALIFICATIONS

- Firefighter 1 Certification
- Full Time Firefighting Experience
- Completion of Accredited Structural Firefighter Academy

Newly hired firefighters shall obtain the following within one (1) year of hire date on behalf of the employee:

- Driver Operator 1A and 1B
- Possess and maintain California Commercial Class B license with air brake, tank and manual transmission endorsements

The Driver Operator 1A and 1B and commercial Class B license shall be obtained on employee's own time and at employee's sole cost.

Recruit firefighters may be required to successfully complete Fire Academy prior to full-time status. Recruits earn approximately 50% of entry firefighter wage while attending the Fire Academy. Actual "hire" date, for purposes of seniority and probation shall be after completion of academy.

BENEFITS

- Monthly Salary: \$4,795 to \$5,588 per month*
- Health: See below**
- Vision: 100% paid by District
- Dental: 100% paid by District
- CSFA Membership: 100% paid by District
- Long Term Disability: 100% paid by District
- P.E.R.S. 2.7% @ 57** Employee pays 10%***
- \$20,000 Life Insurance Policy 100% paid by District
- \$10,000 Life Insurance Policy 100% paid by District
- Long Term Disability 100% paid by District
- Uniform Allowance \$700 per year
- Participation in Employee Assistance Program paid by the District
- Generous holiday pay, sick leave and vacation package

*Firefighter Paramedic position receives an additional 12% pay incentive

**Health insurance premiums capped at Employee only \$625/mo, Employee +1 \$1250/mo and family \$1600/mo

***PERS formula may change with previous PERS enrollment; Employees currently pay 10% employee contribution

Benefits above are subject to change

APPLICATION PROCESS

- All applicants shall submit a resume outlining the applicant's qualifications, accompanied by a Fire District Application to the Administrative Office at 4040 Carson Road in Camino or mailed to Post Office Box 807, Camino, CA 95709.
 - Fire District Applications may be obtained at the El Dorado County Fire Protection District Administrative office or on its web site @ www.eldoradocountyfire.com
- Deadline: Friday, March 20, 2015 by 1600 hours
 - ***No postmarks or faxes will be accepted***

SELECTION PROCEDURE

Employment applications and resumes will be reviewed. Successful candidates may participate in

- Written Exam
- Assessment Center
- Skills Assessment
- Physical Agility Test (physical agility is pass/fail)

Most qualified candidates may be invited to participate in an oral interview with the Fire Chief.

The Fire District reserves the right to offer Firefighter/EMT or Firefighter/Paramedic positions based on operational staffing needs. Applicants that are certified paramedics will be eligible for Firefighter/EMT and Firefighter/Paramedic positions.

Candidates being considered for employment must successfully complete a pre-employment physical examination, a drug and alcohol screen and background investigation.

For further information contact:
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(530) 644-9630