

EL DORADO COUNTY FIRE PROTECTION DISTRICT

POLICY TITLE: Advanced Disability Pension Payments

POLICY NUMBER: 2296

2296.01

Purpose:

To make “advanced disability pension payments” to safety members who have qualified for benefits under Labor Code Section 4850 until the qualified safety member begins receiving retirement benefits directly from CalPERS.

2296.02

Definition of Labor Code 4850 (Benefits in lieu of Temporary Disability)

Public Safety Officers, including any firefighter of a district, city, or county whose principal duties include active fire fighting and prevention, are entitled to receive full payment of salary and benefits for a period up to one year or until such earlier date as he or she is retired on permanent disability pension (PERS) and is actually receiving disability pension payments, or (receiving) Advanced Disability Pension Payments pursuant to Labor Code Section 4850.3.

2296.03

Procedure

At such time a safety member’s injury has been declared by his/her physician as “Permanent and Stationary” and he/she is considered a “Qualified Injured Worker,” and is not capable, per the physician’s written statement, to return to his/her original job description, the Administrative Staff, shall begin the disability retirement process. Pursuant to Labor Code Section 4850.3, the District will make Advanced Disability Pension Payments (ADPP). When the safety officer begins receiving his/her retirement benefits from CalPERS, the District shall discontinue ADPP.

CalPERS shall reimburse the District all Advanced Disability Pension Payments.