

**EL DORADO COUNTY FIRE PROTECTION DISTRICT
STRATEGIC PLANNING WORKSHOP**

March 25, 2021

1:00 P.M. – 4:00 P.M.

ATTENTION

As a result of the COVID-19 emergency and the Governor’s Executive Orders N-29-20 and N-33-20, this meeting will occur for the public via video and teleconference. There will not be a physical public access location. Anyone who would like to participate in the meeting must use the Zoom video link or conference line below:

Join Zoom Meeting

<https://us02web.zoom.us/j/83487602100?pwd=YUs0Kzl6Z0VqdC5vQ0o0YnpUNEZqZz09>

Meeting ID: 834 8760 2100

Passcode: 531271

One tap mobile

1 (669) 900-9128

Fire Chief, Tim Cordero

1:00 P.M. OPEN SESSION

1. CALL TO ORDER:

Director Swarbrick called the meeting to order at 1:00 P.M.

2. ROLL CALL:

Present: Brunton, Swarbrick, Harper, Kaiserman, Gilchrest

Absent: None

3. PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was recited.

4. APPROVE AGENDA:

It was moved by Director Gilchrest and seconded by Director Kaiserman to approve the agenda as presented. The motion was passed by the following vote:

Ayes: Brunton, Swarbrick, Harper, Kaiserman, Gilchrest
Noes: None
Absent: None

5. PUBLIC COMMENT:

The following people made public comments throughout the Strategic Planning meeting:

- Gary Klopfinstein
- Dennis Cullen
- Karen Mulvaney
- Jacob Poganski

6. Strategic Planning Workshop:

- A. Introduction
- B. “Who we are” PowerPoint
 - Chief Cordero and Chief Dutch gave the PowerPoint presentation.
- C. Goals and Objectives from the workshop.
- D. Review of 2018 Five Year Plan, with updates.
- E. Open Forum
 - SWOT (strengths, weaknesses, opportunities & threats)
 - The following were defined below:
 - Strengths:
 - Fiscal responsibility
 - Dedication
 - Aware of problems with WUI and supportive of efforts to improve
 - Establishing the JLMC (Joint Labor Management Committee)
 - Collaboration with the Fire Safe Councils
 - Community involvement
 - Communication complexities
 1. Operational
 2. Fiscal
 3. Mergers
 - Weaknesses:
 - Facilities
 - Staffing
 - Opportunity:
 - Communication of state of District efficiency

- Bolster social media
- Mergers/consolidations
- Attend/Zoom Fire Safe Council meetings/CWPP
- New recruitment model
- Fire insurance
 - What part can the District contribute
- Public awareness

Threats:

- Retention
- Evacuation Plan
 - Operational
- Succession planning
- UAL
- Solvency of neighboring Districts
- Reduction of fire service capability county wide
- JPA Contract
- Operational threats
 - Staffing
 - Firefighter burnout

Action Items:

- Public information request to the Board of Supervisors:
 - Identify where PILT funds are going and why the District is not receiving any.
- Target reserve polity
- Facility lease payoff for Station 28
- Retention & hiring/recruitment
- Succession planning for command staff

14. FUTURE MEETING DATES:

TBD

15. ADJOURNMENT: *At 4:09 P.M. it was moved by Director Brunton and seconded by Director Kaiserman to adjourn; all in favor.*