

## El Dorado County Fire Protection District Wage and Benefit Detail FY 18/19 Page 1

3000 Salaries (Includes time in service longevity pay)	Max. Exposure	Budgeted
Fire Chief (1) (*classic)	\$156,000.00	\$156,000.00
Division Chief (4) (*all classic)	\$520,000.00	\$480,000.00
Fire Captain/Paramedic (15) (*all classic)	\$1,426,587.00	\$1,426,587.00
Fire Captain Specialist (1) (*classic)	\$108,000.00	\$108,000.00
Fire Fighter/Paramedic (6) (PEPRA)	\$463,706.88	\$427,539.84
Fire Fighter/EMT (2) (*classic)	\$139,543.00	\$139,543.00
Fire Fighter/EMT (19) (PEPRA)	\$1,325,658.00	\$1,210,576.00
Administrative Support (3)	\$140,000.00	\$140,000.00
Board of Directors Pay	\$6,000.00	\$6,000.00
<b>Total</b>	<b>\$4,285,494.88</b>	<b>\$4,094,245.84</b>

3002 Overtime	Max. Exposure	Budgeted
Sick Leave Coverage	\$225,972.60	\$225,972.60
Vacation Leave Coverage	\$451,947.20	\$380,217.92
WC/LTD Coverage	\$100,000.00	\$100,000.00
Strike Team Coverage (100% reimbursable from State of CA)	\$540,000.00	\$540,000.00
<b>Total</b>	<b>\$1,317,919.80</b>	<b>\$1,246,190.52</b>

3004 Additional Compensation	Max. Exposure	Budgeted
FLSA	\$84,415.00	\$84,415.00
Uniform Allowance	\$35,000.00	\$35,000.00
Holiday Pay	\$104,000.00	\$104,000.00
<b>Total</b>	<b>\$223,415.00</b>	<b>\$223,415.00</b>

3020 Retirement	Max. Exposure	Budgeted
Safety (3%@50) Normal Cost @20% - 6% cost sharing =14%	\$344,190.00	\$344,190.00
Safety FY 18/19 "ECF" UAL payment after JPA reimbursement	\$700,350.00	\$700,350.00
Safety (PEPRA) Normal Cost @ 11.5% - 3.5% cost sharing = 8%	\$135,000.00	\$135,000.00
Miscellaneous employees Normal Cost @11%	\$14,000.00	\$14,000.00
Miscellaneous FY 16/17 Unfunded Actuarial Liability	\$54,962.00	\$54,962.00
<b>Total</b>	<b>\$1,248,502.00</b>	<b>\$1,248,502.00</b>

<b>Page Total</b>	<b>\$7,075,331.68</b>	<b>\$6,812,353.36</b>
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Personnel Costs

Salaries

Benefit