EL DORADO COUNTY FIRE PROTECTION DISTRICT

STANDARD OPERATING GUIDELINE

ARTICLE 9: RULES & REGULATIONS EFFECTIVE DATE:

SECTION 2: RULES OF CONDUCT REVISED:03-24-2018

9.2.1 **PURPOSE:** To set forth rules of conduct to safeguard the interest of the Fire District, the community at large and the employees and volunteers.

9.2.2 PROCEDURES:

- 9.2.2.1 Fire District personnel are expected to conduct themselves in the manner prescribed by specific Fire District rules and regulations and recognition of commonly accepted social and organizational standards.
- 9.2.2.2 Observed infraction of rules of conduct are to be reported by any observer to their immediate supervisor or appropriate authority.
- 9.2.2.3 Infractions of the rules of conduct shall be cause for disciplinary action. The following list does not limit the Fire District's right to take appropriate corrective action on other than obvious infractions that are not specifically included.

9.2.3 RULES OF INFRACTIONS:

- 9.2.3.1 Unauthorized possession or use of firearms or explosives.
- 9.2.3.2 Deliberate or careless damage to Fire District or community property.
- 9.2.3.3 Refusal to obey supervisor or other Officers of proper authority.
- 9.2.3.4 Inefficient or careless performance of duties including failure to maintain reasonable standards, workmanship, or productivity.