



**EL DORADO COUNTY FIRE PROTECTION DISTRICT  
JOINT SPECIAL BOARD MEETING WITH DIAMOND SPRINGS FIRE  
DISTRICT BOARD OF DIRECTORS**

**AGENDA**

**Diamond Springs/El Dorado Firefighter's Memorial Hall  
501 Pleasant Valley Road  
Diamond Springs, CA 95619**

**November 11, 2025  
3:30 P.M. Open Session**

Join Zoom Meeting  
<https://us02web.zoom.us/j/89920517892>

Meeting ID: 899 2051 7892

One tap mobile  
1(669)4449171

**Fire Chiefs Tim Cordero & Matt Gallagher**

**El Dorado County Fire Board of Directors:**

**Mark Brunton (Div. 1)  
Mickey Kaiserman (Div. 2) - Chair  
Lloyd Ogan (Div. 3)  
Jim Edmiston (Div. 4)  
Paul Gilcrest (Div. 5)**

**Diamond Springs Fire Board of Directors:**

**Gary Cooper  
Michael Weidert  
Lloyd Rutherford  
Michael Pettibone  
Matthew Anderson**

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**3:30 P.M. OPEN SESSION**

- 1. CALL TO ORDER:**
- 2. PLEDGE OF ALLEGIANCE:**
- 3. ROLL CALL:**
- 4. ADOPTION OF AGENDA:**

5. **PUBLIC COMMENT:**

(Any person wishing to address the Board on any item that is not on the agenda may do so at this time. Public comments are limited to three minutes per person.)

6. **DEPARTMENTAL MATTERS:**

A. **Administrative** – Support and Approval of County of El Dorado Resolution 164-2025 and Resolution 165-2025

- Review/Discuss
  - Diamond Springs – El Dorado Fire Protection District BOD
    - Action
  - El Dorado County Fire Protection District BOD
    - Action

B. **Administrative** – Joint Resolution Regarding Assumption and Continuation of OPEB Funding Agreement and Health Reimbursement Arrangement

- Review/Discuss
  - Diamond Springs – El Dorado Fire Protection District – Resolution 2025-04.
    - Action
  - El Dorado County Fire Protection District – Resolution 2025-14.
    - Action

C. **Administrative** – Amendment to the Shared Service Agreement – Interim Fire Chief.

- Review/Discuss
  - Diamond Springs – El Dorado Fire Protection District Resolution 2025-05
    - Action
  - El Dorado County Fire Protection District Resolution 2025-15
    - Action

D. **Administrative** – Fire Chief Recruitment Process

- Discussion

7. **ADJOURNMENT:**

In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability related modification or accommodation to participate in this meeting, then please contact Fire Chief Tim Cordero or Fire Chief Matt Gallagher by telephone at 530-644-9630 or by fax 530-644-9636. Requests must be made as early as possible and at least one full business day before the start of the meeting.



**To: Board of Directors**  
**From: Fire Chiefs' Gallagher & Cordero**  
**Date: October 29, 2025**  
**Subject: Support and Approval of County of El Dorado**  
**Resolution 164-2025 and Resolution 165-2025**

The annexation of Diamond Springs – El Dorado Fire Protection District (DSP) into El Dorado County Fire Protection District (ECF) LAFCO process contains a provision which requires a negotiation with the County regarding funding allocations. The DSP ECF Working Group has been compiling an extensive list of items for consideration by the County during our negotiation process.

Currently the County of El Dorado is enduring significant fiscal challenges, which we recognized going into negotiation discussions. The proposal that will be brought forward to the El Dorado County Board of Supervisors for consideration provides two (2) areas of fiscal support for the annexation:

- Inclusion of property tax increments respective to 23 current “islands” within the DSP boundaries. These parcels are within two (2) TRA’s, with respective rates of 23.1016% and 21.7679%.
- One-time lump sum payment of \$400,000 to assist with administrative costs such as required studies, founding documents, Board and District policies and LAFCO fees.

Staff recognizes the current limitations in the County and appreciate the efforts of County staff to provide meaningful support to our annexation.

Staff would recommend the Board of Directors support and approve the proposed resolutions by the County.

Attachments:

County of El Dorado Board of Supervisors Resolution 164-2025

County of El Dorado Board of Supervisors Resolution 165-2025



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

*Diamond Springs-El Dorado Fire Protection District dissolution and annexation of District Area to the El Dorado County Fire Protection District; LAFCO Project No. 2025-01.*

WHEREAS, request has been made to the Board of Supervisors of the County of El Dorado for negotiations with respect to property tax revenue in accordance with Section 99 and 99.01 of the Revenue and Taxation Code; and

WHEREAS, this request related to the dissolution of the Diamond Springs-El Dorado Fire Protection District and the annexation of all parcels within the Diamond Springs-El Dorado Fire Protection District, into the El Dorado County Fire Protection District (El Dorado LAFCO Project Number 2025-01); and

WHEREAS, negotiations for a redistribution of property tax revenues (base and annual tax increment) have been concluded, and the property tax revenue distribution plan was conceptually approved by the Diamond Springs-El Dorado Fire Protection District Board of Directors and the El Dorado County Fire Protection District Board of Directors.

NOW, THEREFORE, BE IT RESOLVED by the El Dorado County Board of Supervisors that the Diamond Springs-El Dorado Fire Protection District (base and annual tax increment) shall, upon completion of the dissolution of the Diamond Springs-El Dorado Fire Protection District and annexation by the El Dorado County Fire Protection District, be allocated to the El Dorado County Fire Protection District as shown on Exhibit 2025-01-A through 2025-01-AK.

BE IT FURTHER RESOLVED by the El Dorado County Board of Supervisors that the property tax increment with respect to parcels 091-010-008, 092-011-007, 092-021-002, 092-040-023, 092-040-028, 092-060-075, 092-070-002, 092-070-040, 092-490-017, 092-490-018, 331-070-008, 331-090-005, 331-090-006, 331-251-003, 331-261-017, 331-261-018, 331-280-002, 331-290-001, 092-070-039, 092-400-001, 092-400-004, 092-410-001, and 091-010-010 to be annexed to the El Dorado County Fire Protection District will be distributed as shown on Exhibit 2025-01-AL through 2025-01-AN.

BE IT FURTHER RESOLVED that the Clerk to the Board of Supervisors is hereby directed to transmit notice of this resolution to the affected agencies and the El Dorado County Local Agency Formation Commission.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote of said Board:

Ayes:  
Noes:  
Absent:

Attest:  
Kimberly Dawson  
Clerk of the Board of Supervisors

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Chair, Board of Supervisors



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Diamond Springs-El Dorado Fire Protection District and El Dorado County Fire Protection District have submitted an application to El Dorado County Local Agency Formation Commission (LAFCO) to formally reorganize through the dissolution of the Diamond Springs-El Dorado Fire Protection District and the annexation of all parcels within the Diamond Springs-El Dorado Fire Protection District into the El Dorado County Fire Protection District; and

WHEREAS, pursuant to the County’s goal of supporting fire district reorganization, the Board of Supervisors has approved a one-time payment of \$400,000 to the El Dorado County Fire Protection District to provide financial assistance with the payment of administrative costs, such as required studies, founding documents, updated Board of Director and District policies, and LAFCO’s fees through the reorganization transition until full efficiencies can be achieved; and

NOW, THEREFORE, BE IT RESOLVED by the El Dorado County Board of Supervisors that: 1) the Board of Supervisors finds the financial contribution will provide a valuable public benefit by facilitating the reorganization of the Diamond Springs-El Dorado and El Dorado County Fire Protection Districts that will stabilize and enhance the sustainability of fire protection services to residents and visitors in the Diamond Springs and El Dorado areas of the County; and 2) the Auditor is hereby ordered to disburse funds to the El Dorado County Fire Protection District in the amount of \$400,000, within 45 days following County’s receipt and approval of documentation from El Dorado County Fire Protection District evidencing LAFCO’s certificate of completion of the reorganization.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote of said Board:

Ayes:

Noes:

Absent:

Attest:

Kimberly Dawson

Clerk of the Board of Supervisors

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_ Chair, Board of Supervisors



**To: Board of Directors**  
**From: Fire Chiefs' Gallagher & Cordero**  
**Date: October 29, 2025**  
**Subject: Joint Resolution Regarding Assumption and  
Continuation of OPEB Funding Agreement and Health  
Reimbursement Arrangement**

The Diamond Springs-El Dorado Fire Protection District (DSP) currently has 2 healthcare related items that will be transferred over to ECF as part of the annexation:

- Other Post Employment Benefits (OPEB) account through CalPERS
- Health Reimbursement Arrangement (HRA) with terms documented within the DSP Policy Manual Section 1810.12

Legal for DSP has drafted the attached Joint Resolutions for consideration by both DSP and ECF Fire Boards outlining the provisions for continuing these programs. Section 1 of the resolution outlines the "Assumption of OPEB Agreement"; Section 2 outlines the "Continuation of Health Reimbursement Arrangement (HRA).

Staff would recommend the DSP Board of Directors approve DSP Resolution 2025-04 and the ECF Board of Directors approve Resolution 2025-14.

Attachments:

DSP Resolution 2025-04  
ECF Resolution 2025-14  
DSP Policy 1810.12



**DIAMOND SPRINGS – EL DORADO FIRE  
PROTECTION DISTRICT**



**JOINT RESOLUTION NO. 2025-04**

A JOINT RESOLUTION OF THE DIAMOND SPRINGS-EL DORADO FIRE PROTECTION DISTRICT AND THE EL DORADO COUNTY FIRE PROTECTION DISTRICT REGARDING THE ASSUMPTION AND CONTINUATION OF OPEB FUNDING AGREEMENT AND HEALTH REIMBURSEMENT ARRANGEMENT ADMINISTRATION FOLLOWING ANNEXATION

WHEREAS, the Diamond Springs-El Dorado Fire Protection District (“Diamond Springs”) and the El Dorado County Fire Protection District (“El Dorado”) are in the process of pursuing a reorganization that will result in the annexation of the territory, and assumption of the obligations, of Diamond Springs by El Dorado; and

WHEREAS, Diamond Springs entered into the *California Employer’s Retiree Benefit Trust Program Agreement and Election to Prefund Other Post Employment Benefits Through CalPERS* (“OPEB Agreement”) on July 13, 2011 for the purpose of prefunding its obligation to provide other post- employment benefits (OPEB”) for eligible retirees; and

WHEREAS, Diamond Springs maintains a Health Reimbursement Arrangement (“HRA”), the terms of which are documented in Section 1810.12 of the *Diamond Springs-El Dorado Fire Protection District Policy Manual* for the benefit of eligible participants; and

WHEREAS, the parties desire to ensure a seamless transition of obligations and continuation of benefits for eligible employees and retirees post-annexation.

NOW, THEREFORE, BE IT RESOLVED, by the governing boards of the Diamond Springs-El Dorado Fire Protection District and the El Dorado County Fire Protection District as follows:

**SECTION 1. Assumption of OPEB Agreement.** The El Dorado County Fire Protection District hereby agrees to take all actions necessary to assume the OPEB Agreement following annexation, including but not limited to:

a. Approving and submitting all documents and other items required by the California Public Employees’ Retirement System (“CalPERS”) in order to transfer the OPEB Agreement to El Dorado County Fire Protection District.

b. Ensuring that all then-current assets held in the OPEB agreement trust shall be used solely for the benefit of the retirees of Diamond Springs or El Dorado who are covered by the OPEB Agreement following annexation; and

c. Continuing to fund the account established in accordance with the OPEB Agreement at its discretion.

SECTION 2. Continuation of Health Reimbursement Arrangement (HRA). The El Dorado County Fire Protection District shall continue to administer the Diamond Springs-El Dorado Fire Protection District Health Reimbursement Arrangement in accordance with the terms set forth in in Section 1810.12 of the Diamond Springs-El Dorado Fire Protection District Policy Manual, a copy of which is enclosed herein as Exhibit “A” and incorporated into the terms of this Resolution, for the benefit of all eligible participants as of the day immediately preceding the effective date of the annexation.

Such administration shall include maintenance of accrued balances and continued access to HRA benefits, subject to plan terms in existence on the day immediately preceding the effective date of the annexation, for all such participants who do not forfeit their balances due to separation without retirement pursuant to the El Dorado contract with CalPERS for pension benefits. Such administration shall continue until all funds have been exhausted.

SECTION 3. Effective Date. This resolution shall become effective immediately upon adoption by the governing boards of Diamond Springs and El Dorado and shall govern the transition of the aforementioned obligations as of the effective date of annexation.

PASSED AND ADOPTED this \_\_\_ day of \_\_\_\_\_, 2025, by the Diamond Springs-El Dorado Fire Protection District and the El Dorado County Fire Protection District.

DIAMOND SPRINGS-EL DORADO FIRE PROTECTION DISTRICT

By: \_\_\_\_\_  
President, Board of Directors

Attest: \_\_\_\_\_  
Secretary

EL DORADO COUNTY FIRE PROTECTION DISTRICT

By: \_\_\_\_\_  
Chairman, Board of Directors

Attest: \_\_\_\_\_  
Secretary



EL DORADO COUNTY FIRE  
PROTECTION DISTRICT



JOINT RESOLUTION NO. 2025-14

A JOINT RESOLUTION OF THE DIAMOND SPRINGS-EL DORADO FIRE PROTECTION DISTRICT AND THE EL DORADO COUNTY FIRE PROTECTION DISTRICT REGARDING THE ASSUMPTION AND CONTINUATION OF OPEB FUNDING AGREEMENT AND HEALTH REIMBURSEMENT ARRANGEMENT ADMINISTRATION FOLLOWING ANNEXATION

WHEREAS, the Diamond Springs-El Dorado Fire Protection District (“Diamond Springs”) and the El Dorado County Fire Protection District (“El Dorado”) are in the process of pursuing a reorganization that will result in the annexation of the territory, and assumption of the obligations, of Diamond Springs by El Dorado; and

WHEREAS, Diamond Springs entered into the *California Employer’s Retiree Benefit Trust Program Agreement and Election to Prefund Other Post Employment Benefits Through CalPERS* (“OPEB Agreement”) on July 13, 2011 for the purpose of prefunding its obligation to provide other post- employment benefits (OPEB”) for eligible retirees; and

WHEREAS, Diamond Springs maintains a Health Reimbursement Arrangement (“HRA”), the terms of which are documented in Section 1810.12 of the *Diamond Springs-El Dorado Fire Protection District Policy Manual* for the benefit of eligible participants; and

WHEREAS, the parties desire to ensure a seamless transition of obligations and continuation of benefits for eligible employees and retirees post-annexation.

NOW, THEREFORE, BE IT RESOLVED, by the governing boards of the Diamond Springs-El Dorado Fire Protection District and the El Dorado County Fire Protection District as follows:

SECTION 1. Assumption of OPEB Agreement. The El Dorado County Fire Protection District hereby agrees to take all actions necessary to assume the OPEB Agreement following annexation, including but not limited to:

a. Approving and submitting all documents and other items required by the California Public Employees’ Retirement System (“CalPERS”) in order to transfer the OPEB Agreement to El Dorado County Fire Protection District.

b. Ensuring that all then-current assets held in the OPEB agreement trust shall be used solely for the benefit of the retirees of Diamond Springs or El Dorado who are covered by the OPEB Agreement following annexation; and

c. Continuing to fund the account established in accordance with the OPEB Agreement at its discretion.

SECTION 2. Continuation of Health Reimbursement Arrangement (HRA). The El Dorado County Fire Protection District shall continue to administer the Diamond Springs-El Dorado Fire Protection District Health Reimbursement Arrangement in accordance with the terms set forth in in Section 1810.12 of the Diamond Springs-El Dorado Fire Protection District Policy Manual, a copy of which is enclosed herein as Exhibit “A” and incorporated into the terms of this Resolution, for the benefit of all eligible participants as of the day immediately preceding the effective date of the annexation.

Such administration shall include maintenance of accrued balances and continued access to HRA benefits, subject to plan terms in existence on the day immediately preceding the effective date of the annexation, for all such participants who do not forfeit their balances due to separation without retirement pursuant to the El Dorado contract with CalPERS for pension benefits. Such administration shall continue until all funds have been exhausted.

SECTION 3. Effective Date. This resolution shall become effective immediately upon adoption by the governing boards of Diamond Springs and El Dorado and shall govern the transition of the aforementioned obligations as of the effective date of annexation.

PASSED AND ADOPTED this \_\_\_ day of \_\_\_\_\_, 2025, by the Diamond Springs-El Dorado Fire Protection District and the El Dorado County Fire Protection District.

DIAMOND SPRINGS-EL DORADO FIRE PROTECTION DISTRICT

By: \_\_\_\_\_  
President, Board of Directors

Attest: \_\_\_\_\_  
Secretary

EL DORADO COUNTY FIRE PROTECTION DISTRICT

By: \_\_\_\_\_  
Chairman, Board of Directors

Attest: \_\_\_\_\_  
Secretary

**1810.10 Longevity Pay**

- 1810.10.1 Each employee shall receive longevity pay as specified below:
- 6 to 10 years 1%
  - 11 to 15 years 2%
  - 16 to 20 years 3%
  - 21 to 25 years 4%
  - 26 to 30 years 5%
- 1810.10.2 Years of service must be as a paid employee with the district and continuous, without interruption. Longevity pay increases shall be effective on the first full pay period on or after the employee's anniversary date.

**1810.11 Health Insurance**

- 1810.11.1 Active employees and retirees hired before September 1, 2010, shall receive a District contribution for health insurance in accordance with Appendix A.
- 1810.11.2 Retirement benefits shall be provided in accordance with Appendix B.

**1810.12 Health Reimbursement Agreement**

- 1810.12.1 The District will make the following monthly contribution to an accumulating fund for dental, vision, and hearing care for participating employees and their dependents:
- \$120.00 for an employee with no dependents
  - \$150.00 for an employee with one dependent
  - \$200.00 for an employee with two or more dependents
- 1810.12.2 A "dependent" for this purpose is defined as a dependent qualifying for health care under CalPERS rules.
- 1810.12.3 Each participating employee is entitled to draw upon their contributed share of the HRA fund for dental, vision, and hearing charges, in accordance with District Policy 0245 Reimbursement for District Related Personal Expenses, provided written verification of such charges is submitted to the district prior to reimbursement.
- 1810.12.4 Employees' participation is limited to active employees only. Retirees carry over their existing HRA balance and are allowed to draw upon it for dental, vision, and hearing charges, provided verification of such charges

is submitted to the district prior to reimbursement. Employees who resign or are terminated from the district will forfeit their fund balance.

### **1810.13 Retirement**

1810.13.1 **Tier 1.** Safety employees hired on and before December 31, 2012, will continue to receive the California Public Employees Retirement System (“CalPERS”) 3% at age 50 formula for Safety Members.

Non-safety employees will receive the California Public Employees Retirement System (“CalPERS”) 2.7% at age 55 formula for Miscellaneous Members.

1810.13.2 **Tier 2.** Except for “new members” as defined in Government Code § 7522.04, employees hired on and after January 1, 2013, safety employees hired after December 31, 2012, will receive the CalPERS 3% at age 55 Modified Formula for Safety Members under Government Code section 21363.1 and Three-Year Final Compensation under Government Code section 20037.

1810.13.3 **Tier 3.** Employees hired on and after January 1, 2013, who are “new members” as defined in Government Code § 7522.04, will receive the CalPERS 2.7% at age 57 formula for Safety Members and 2% at age 62 for Miscellaneous Members and Three-Year Final Compensation.

1810.13.4 All members shall pay 100% of their required contribution to CalPERS by payroll deduction.

1810.13.5 Notwithstanding the provisions of this Article, members’ contributions and benefits in CalPERS shall be subject to all applicable mandatory laws and regulations.

### **1810.14 Disability & Life Insurance**

1810.14.1 The district offers disability and life insurance through CSFA.

### **1810.15 Deferred Compensation**

1810.15.1 This policy only applies to employees that contribute to the district approved deferred compensation plan.

1810.15.2 The district will contribute each pay period one (1) dollar for every dollar, not to exceed five (5) percent of the employees’ gross salary, that an employee places in their deferred compensation plan.

### **1810.16 Executive Leave**



**To: Board of Directors**  
**From: Fire Chiefs' Gallagher & Cordero**  
**Date: November 6, 2025**  
**Subject: Joint Resolution Regarding the Sharing of Fire Agency Management Services**

The Diamond Springs – El Dorado Fire Protection District (DSP) and El Dorado County Fire Protection District (ECF) continue to move forward in the completion of the annexation. The projected completion of the annexation should be February/March of 2026.

As part of the transition to a single agency, Chief Gallagher has announced his planned retirement effective December 26, 2025.

The need for DSP to have Fire Chief, representing the district and conducting District business, until the annexation is completed is necessary. Staff have reached out to legal regarding the item and legal has drafted the attached resolutions, acknowledging the retirement of Chief Gallagher and appointing Chief Cordero as the Interim Fire Chief for DSP until the annexation is complete.

Staff would recommend the DSP Board of Directors approve DSP Resolution 2025-05 and the ECF Board of Directors approve ECF Resolution 2025-15.

**Attachments:**

DSP Resolution 2025-05

ECF Resolution 2025-15

Chief Gallagher Letter of Resignation



**DIAMOND SPRINGS – EL DORADO FIRE  
PROTECTION DISTRICT  
JOINT RESOLUTION NO. 2025-05**



A JOINT RESOLUTION OF THE DIAMOND SPRINGS-EL DORADO FIRE PROTECTION DISTRICT AND THE EL DORADO COUNTY FIRE PROTECTION DISTRICT REGARDING THE SHARING OF FIRE AGENCY MANAGEMENT SERVICES

WHEREAS, the Diamond Springs-El Dorado Fire Protection District (“Diamond Springs”) and the El Dorado County Fire Protection District (“El Dorado”) are in the process of pursuing a reorganization that will result in the annexation of the territory, and assumption of the obligations, of Diamond Springs by El Dorado; and

WHEREAS, the current Fire Chief for Diamond Springs has announced his retirement effective December 27, 2025, which is anticipated to precede completion of the annexation; and

WHEREAS, Diamond Springs and El Dorado previously entered into a memorandum of understanding for “Reciprocal Fire Protection and Administrative Services” as of June 20, 2024 (the “Shared Services MOU”); and

WHEREAS, the parties desire to ensure a seamless transition of fire protection services for the benefit of the affected community during the annexation transition;

NOW, THEREFORE, BE IT RESOLVED, by the governing boards of the Diamond Springs-El Dorado Fire Protection District and the El Dorado County Fire Protection District as follows:

SECTION 1. Shared Services MOU Applies to Management Personnel. Diamond Springs and El Dorado agree that Fire Chief services are among those “Areas of Cooperation” provided for in the Shared Services MOU.

SECTION 2. Appointment of El Dorado Fire Chief as Interim Diamond Springs Fire Chief

- a. Diamond Springs appoints Tim Cordero as Interim Fire Chief for Diamond Springs, subject to the terms and conditions of the Shared Services MOU, effective on December 27, 2025 and until the completion of the annexation.
- b. El Dorado consents to the appointment of Tim Cordero to serve as Interim Fire Chief for Diamond Springs, subject to the terms and conditions of the Shared Services MOU, as of December 27, 2025 and until the completion of the annexation. El Dorado and Chief Cordero further agree that this appointment is consistent with section 3 of Chief

Cordero’s employment agreement regarding “Fire Chief’s Commitment to District Business.

- c. Diamond Springs and El Dorado agree that the existing reciprocity of shared services and resources is sufficient consideration for the Interim Fire Chief appointment made and consented to under this Resolution.

SECTION 3. Effective Date. This Resolution shall become effective immediately upon the latest date adoption by the respective governing boards of Diamond Springs and El Dorado, and shall govern the Interim Fire Chief services in Diamond Springs from the appointment date in Section 2 until the effective date of annexation.

PASSED AND ADOPTED this 11<sup>th</sup> day of November, 2025, by the Diamond Springs-El Dorado Fire Protection District and the El Dorado County Fire Protection District.

DIAMOND SPRINGS-EL DORADO FIRE PROTECTION DISTRICT

By: \_\_\_\_\_  
President, Board of Directors

Attest: \_\_\_\_\_  
Secretary

EL DORADO COUNTY FIRE PROTECTION DISTRICT

By: \_\_\_\_\_  
Chairman, Board of Directors

Attest: \_\_\_\_\_  
Secretary



**EL DORADO COUNTY FIRE  
PROTECTION DISTRICT  
JOINT RESOLUTION NO. 2025-15**



A JOINT RESOLUTION OF THE DIAMOND SPRINGS-EL DORADO FIRE PROTECTION DISTRICT AND THE EL DORADO COUNTY FIRE PROTECTION DISTRICT REGARDING THE SHARING OF FIRE AGENCY MANAGEMENT SERVICES

WHEREAS, the Diamond Springs-El Dorado Fire Protection District (“Diamond Springs”) and the El Dorado County Fire Protection District (“El Dorado”) are in the process of pursuing a reorganization that will result in the annexation of the territory, and assumption of the obligations, of Diamond Springs by El Dorado; and

WHEREAS, the current Fire Chief for Diamond Springs has announced his retirement effective December 27, 2025, which is anticipated to precede completion of the annexation; and

WHEREAS, Diamond Springs and El Dorado previously entered into a memorandum of understanding for “Reciprocal Fire Protection and Administrative Services” as of June 20, 2024 (the “Shared Services MOU”); and

WHEREAS, the parties desire to ensure a seamless transition of fire protection services for the benefit of the affected community during the annexation transition;

NOW, THEREFORE, BE IT RESOLVED, by the governing boards of the Diamond Springs-El Dorado Fire Protection District and the El Dorado County Fire Protection District as follows:

SECTION 1. Shared Services MOU Applies to Management Personnel. Diamond Springs and El Dorado agree that Fire Chief services are among those “Areas of Cooperation” provided for in the Shared Services MOU.

SECTION 2. Appointment of El Dorado Fire Chief as Interim Diamond Springs Fire Chief

- a. Diamond Springs appoints Tim Cordero as Interim Fire Chief for Diamond Springs, subject to the terms and conditions of the Shared Services MOU, effective on December 27, 2025 and until the completion of the annexation.
- b. El Dorado consents to the appointment of Tim Cordero to serve as Interim Fire Chief for Diamond Springs, subject to the terms and conditions of the Shared Services MOU, as of December 27, 2025 and until the completion of the annexation. El Dorado and Chief Cordero further agree that this appointment is consistent with section 3 of Chief

Cordero’s employment agreement regarding “Fire Chief’s Commitment to District Business.

- c. Diamond Springs and El Dorado agree that the existing reciprocity of shared services and resources is sufficient consideration for the Interim Fire Chief appointment made and consented to under this Resolution.

SECTION 3. Effective Date. This Resolution shall become effective immediately upon the latest date adoption by the respective governing boards of Diamond Springs and El Dorado, and shall govern the Interim Fire Chief services in Diamond Springs from the appointment date in Section 2 until the effective date of annexation.

PASSED AND ADOPTED this 11<sup>th</sup> day of November, 2025, by the Diamond Springs-El Dorado Fire Protection District and the El Dorado County Fire Protection District.

DIAMOND SPRINGS-EL DORADO FIRE PROTECTION DISTRICT

By: \_\_\_\_\_  
President, Board of Directors

Attest: \_\_\_\_\_  
Secretary

EL DORADO COUNTY FIRE PROTECTION DISTRICT

By: \_\_\_\_\_  
Chairman, Board of Directors

Attest: \_\_\_\_\_  
Secretary



## **Diamond Springs - El Dorado Fire Protection District**

501 Pleasant Valley Road, Diamond Springs, CA 95619

Office (530) 626-3190 ♦ Fax (530) 626-3188

[www.diamondfire.org](http://www.diamondfire.org)

### **To the Board of Directors,**

This letter serves as my formal resignation. After 30 years in the fire service—21 of those proudly spent with Diamond Springs-El Dorado Fire Protection District—I have made the decision to retire.

With the annexation nearing completion and plans underway to promote two Deputy Chiefs, the timing feels right to pass on my responsibilities and step into retirement.

As part of this transition, I respectfully request that the Board of Directors appoint Fire Chief Tim Cordero of El Dorado County Fire Protection District as the Interim Fire Chief for Diamond Springs-El Dorado FPD. I believe this would provide a smooth and effective transition into the annexation process.

My final day of employment with Diamond Springs-El Dorado FPD will be **December 26, 2025**.

Thank you for the opportunity to lead this district over the past four-plus years. It has been an honor, and I am confident that I am leaving the district in capable hands.

Sincerely,

Matt Gallagher  
Fire Chief