

EL DORADO COUNTY FIRE PROTECTION DISTRICT

STANDARD OPERATING GUIDELINE

ARTICLE 2: ADMINISTRATIVE POLICIES

EFFECTIVE DATE: 06-10-1994

**SECTION 22: GROOMING STANDARDS
FOR SAFETY PERSONNEL**

REVISED: 10-07-2018

2.22.1 **PURPOSE:** To promote the highest level of safety possible in the work environment; along with maintaining a professional, business like demeanor. It is the responsibility of Supervising Officers to ensure that personnel maintain the acceptable standards, it is also the employee's responsibility to portray an image we all can take pride in while representing the District.

2.22.2 **SCOPE:** This Standard applies to all public safety personnel of the El Dorado County Fire Protection District, both career and volunteer.

2.22.3 **GROOMING STANDARDS**

2.22.3.1 Hair - There are many hairstyles that are acceptable to the Fire District. The style of hair must never be of such bulk or length that it will jeopardize the personal safety of the Firefighter in the performance of firefighting or other emergency operations. So long as a Firefighter's hair is kept in a neat manner, the acceptability of the style will be judged by the criteria described below:

- A. Haircuts - The hair on the top and sides of the head will be neatly groomed. The length of hair may not extend past the mid-collar of the Class B uniform shirt's collar and past the middle of the ear on each side.
- B. If a member's hair extends beyond the mid-shirt collar, the hair must be secured up off the collar and off the ears in such a way that it will not interfere with the fitting of the uniform cap, helmet, air mask, or protective clothing. Members must ensure that hair is secured in such a way as to comply with this Section. Hair shall remain secure and up throughout their tour of duty and whenever in uniform. Hair shall not be worn in a 'pony tail' or similar style.
- C. Hair may be dyed, tinted, or frosted any color which could naturally occur in human hair. Any stripes, spots or dying color other than natural is prohibited. No designs, shapes words shall be shaped or cut into the hairstyle.
- D. Pins, clips, combs, or fasteners whose purpose is that of decoration, shall never be exposed or visible through the hair or on the surface of the head.
- E. Members shall be clean- shaven upon reporting for duty.

- F. Mustaches will be permitted if kept neatly trimmed, tidy and at no time does it interfere with the seal of the facemask. Mustaches may not extend laterally more than one inch (1") from the corner of the mouth and may not extend more than one inch (1") below the corner of the mouth. The mustache may not extend more than one-quarter inch (1/4") below the upper lip.
- G. Sideburns shall not extend downward beyond the lowest part of the earlobe. Sideburns must never attain a width whereby it interferes with the seal of the facemask.
- H. Bangs - If bangs are worn, they may not extend past the eyebrow level. At no time will the bangs be allowed to interfere with the seal of the mask facemask or obscure a person's vision.

- 2.22.3.2 Wearing of necklaces, crosses, pendants, medallions is permitted as long as they are not visibly exposed from the uniform. The wearing of wrist watches, identification bracelets, and other bracelets is permitted if worn in such a manner that the articles will not be exposed, and subject to snagging or catching while performing the duties that lend themselves to this type of hazard.
- 2.22.3.3 Earrings - Studded type earrings may be worn in the ear only.
- 2.22.3.4 Rings may be worn as long as they are not subject to catching or snagging. Rings that may interfere with the quick donning of an SCBA or would create a potential for puncturing gloves are not permitted.
- 2.22.3.5 Cosmetics, if worn, shall be neutral and blended to match the natural skin color of the individual.
- 2.22.3.6 Tattoos that are exposed shall not be of a suggestive, obscene, offensive or vulgar nature. Any tattoo of this type shall be covered throughout the tour of duty. Tattoos above the shirt collar shall not be permitted.
- 2.22.3.7 Articles such as wallets, watch chains, pins, jewelry, handkerchiefs, combs, cigars, cigarettes and pipes are not part of the uniform and shall not be attached to or exposed from the uniform.