

EL DORADO COUNTY FIRE PROTECTION DISTRICT

STANDARD OPERATING GUIDELINE

ARTICLE 2: ADMINISTRATIVE POLICIES

EFFECTIVE DATE: 10-01-1992

SECTION 8: UNIFORM POLICY

REVISED: 10-07-2018

PURPOSE: To establish uniform standards for District employees and to establish guidelines for wearing the appropriate uniform type.

- 2.8.1 Uniforms will be divided into the following types: Class A, Class B, Class C, Class D, Class E, and Class H.
- 2.8.1.1 Class A is the dress uniform. It will be worn when ordered by the Fire Chief. All personnel hired or promoted after 05/01/02 shall obtain a Class A uniform prior to the end of their probationary period.
- 2.8.1.2 Class B is the duty uniform. It shall be worn by personnel between the hours of 0800 and 1700 or as duty requires before or after said hours. (i.e.: transfers, public meetings, etc.) For limited exceptions, see "Class C uniforms".
- 2.8.1.3 Class C is the work uniform. It may be worn to emergency incidents when the wearing of protective clothing is anticipated. It may also be worn during periods of time when the type of work being performed may cause the "Class B uniform" to become soiled. Additionally, the "Class C uniform" may be worn in quarters after 1700 hours.
- 2.8.1.4 Class D is appropriate civilian clothing to be used when a Class A, B, or C uniform is not required or as directed by a supervisor. (i.e.: attending a class while on duty but not responding to incidents.)
- 2.8.1.5 Class E is clothing to be worn when participating in the Physical Fitness Program.
- 2.8.1.6 Class H is the dress uniform worn by personnel performing Honor Guard or Color Guard duties.
- 2.8.2 Class A uniform
- 2.8.2.1 **FOOTWEAR:**
Polished, black, plain toe Oxford style shoe.
- 2.8.2.2 **SOCKS**
Black or navy blue.
- 2.8.2.3 **TROUSERS**
Fechheimer brand, navy blue, Lot # 32269, style T-3, 55%, Dacron/ 45% wool, serge weave.
- 2.8.2.4 **BELT**
Black, basket weave, 1 ½".
Chief officers-plain gold buckle or District issued gold "County Fire".
All others-plain silver buckle or District issued silver "County Fire".
Optional- buckleless belt. (Velcro)

- 2.8.2.5 SHIRT
White, long sleeve, Flying Cross tropical type, Shirts shall have the district patch sewn on both sleeves $\frac{3}{4}$ " from the shoulder seam.
- 2.8.2.6 TIE
Solid black
Chief officers-gold tie bar
All others-silver tie bar.
- 2.8.2.7 BADGE
Chief officers-gold with blue lettering, center emblem is the seal of California. Top banner, appropriate rank, i.e.: "CHIEF". Second banner, "EL DORADO CO.". Third banner, "FIRE DIST.". Fourth banner, badge number, i.e.: "1"
All others-silver badge, gold banners with blue lettering, center emblem is the seal of California. Banners, see above, 2.8.2.7.A
- 2.8.2.8 LAPEL PINS-SHIRT
Chief officers-gold cutouts with appropriate crossed trumpets.
Captains-silver cutouts with two uncrossed trumpets.
Engineer-silver "ENG" cutouts.
All others-silver "F.D." cutouts.
- 2.8.2.9 NAME TAG
Chief officers-gold, metal, $\frac{3}{8}$ " x $2\frac{1}{4}$ ", black lettering.
All others-silver, metal, $\frac{3}{8}$ " x $2\frac{1}{4}$ ", black lettering.
Name tags shall be worn centered over the right pocket, on seam.
Name options:
First name, last name.
First name, middle initial, last name.
First initial, middle initial, last name.
First initial, middle name, last name.
Middle name, last name.
Last name only
- 2.8.2.10 Rank & medical cert. or accreditation below name.
Optional for Chief Officers
- 2.8.2.11 COAT
Fechheimer brand, navy blue, lot # 32169, "Command" 4 button front + 1 on waist dress jacket (Eisenhower style), 55%Dacron/ 45% wool, Serge weave.
- 2.8.2.11.1 Coats shall have the district patch sewn on both sleeves $\frac{3}{4}$ " from the shoulder seam.
- 2.8.2.12 BUTTONS
Chief officers-gold with appropriate crossed trumpets.
Captains- silver with two uncrossed trumpets.
All others-silver with "FD".
- 2.8.2.13 LAPEL PINS-COAT
Chief officers-gold, solid with crossed trumpets.
Captains-silver, solid with uncrossed trumpets.
Engineers-silver, solid with horse drawn steamer.
All others-silver, solid with Firefighters scramble. (ladder, pike, helmet, etc.)

2.8.2.14 SLEEVE BRAID

On both sleeves, 3" from cuff, braid sewn on outside "half" of sleeve, ¼" separation between braids when appropriate.

Chief – 1 braid, 2" wide, gold.

Assistant Chief – 3 braids, ½ " wide gold

Battalion Chiefs – 2 braids, ½" wide, gold.

Captains – 2 braids, ½" wide, silver/gray.

Engineers – 1 braid, ½" wide, silver/gray.

Firefighters-none.

2.8.2.15 MALTESE CROSS

One maltese cross for each 5 years of service will be worn on the left sleeve above the braid(s).

Chief Officers-Gold

All others-Silver/Gray

2.8.2.16 DRESS CAP

Lancaster style.

- A. Chief officers-white with black brim. Gold band, gold band buttons with appropriate crossed trumpets.
- B. Gold district dress cap badge. Option: gold brim scramble.
- C. Captains-navy blue with black brim. Silver band, silver band buttons with two uncrossed trumpets. Silver/gold banners district dress cap badge.
- D. Engineers-navy blue with black brim. Silver band, silver band buttons. Silver/gold district dress cap badge.
- E. All others-navy blue with black brim and band. Silver band buttons with FD. Silver/gold district dress cap badge.

2.8.3 CLASS B UNIFORM

2.8.3.1 FOOTWEAR

- A. Black, uniform boot or station shoe. No "sneakers"
- B. Optional cold weather –Sorrel type.
- C. Optional wildland-black, lace-up with lug sole and heel.

2.8.3.2 SOCKS

- A. Navy blue, black, or white

2.8.3.3 TROUSERS

- A. Flying Cross, navy blue uniform style pant; or Work-Rite Midnight Blue uniform style pant; or Flying Cross Wool Uniform style pant – Flying Cross Triple Stitch Style # SFFDTRS-02.
- B. Must be NFPA 1975 compliant.

2.8.3.4 BELT

- A. Refer to Class A description, 2.8.2.4.

2.8.3.5 SHIRT

Chief Officers: White, Flying Cross Tropical type shirt, with clear/opaque buttons, pleated pockets with "western" style pocket flap and epaulets.

Optional, Navy Blue or Midnight Blue, with dark blue buttons, pleated pockets with "western" style pocket flap, and epaulets.

Shirt to be worn as a "matched set" with pants listed in 2.8.3.3

Fire Prevention Specialist, same as Chief Officer.

All others, navy blue or midnight blue shirt, with dark blue buttons, pleated pockets with "western style" pocket flap, and epaulets.

Shirt to be worn as a "matched set" with pants listed in 2.8.3.3

Navy blue and/or Midnight blue shirts must be NFPA 1975 compliant.

All shirts will have the district patch sewn on as described in Sec 2.8.2.5.

2.8.3.6 T-SHIRT

A. 100% cotton, short sleeve, District approved, District target logo, IAFF logo or Station logo over left chest and rocker design on back.

B. 100% cotton, long sleeve, District approved, District target logo, IAFF logo or Station logo , may be worn under long sleeved Class B uniform shirt.

District approved T-shirts may feature an individual station logo.

The District must approve all logos for individual stations.

The T-shirt with the individual home station logo may be worn at another station when additional shifts are worked away from the home station.

The District is not responsible for ordering or distributing the T-shirts.

The station shop steward is the contact person responsible for collecting T-shirt orders from their home station. Those orders will be given to a specific individual chosen by the employees who will be responsible for compiling the individual station orders and for being the single contact with the T-shirt vendor.

2.8.3.7 BADGE

Refer to Sec. 2.8.2.7

2.8.3.8 LAPEL PINS-SHIRT

A. Lapel pins are required for all officers, see Sec. 2.8.2.8.

B. Lapel pins are optional for all other ranks, see Sec. 2.8.2.8.

2.8.3.9 NAME TAGS

Refer to Sec. 2.8.2.9

Optional for Class B:

"Years of Service Pins" to be located on right chest pocket flap, centered over button, under the name tag.

2.8.3.10 Coat

- A. Mountain Hardware style jacket, Black
- B. Jacket may have patch sewn on left chest, over logo. Patch will be embroidered with "County Fire" and last name of employee.
- C. Optional, rank identification of "Chief, A/C, B/C, Capt., Eng., or FF" may precede last name.
- D. Cold Weather option – black, Mountain Hardware style jacket / rain jacket. Insulated and hood optional.

2.8.3.11 HAT

- A. Pro-style baseball, black, Red stitching, outlined with white "COUNTY FIRE" or "El Dorado County Fire" in two lines. Optional last name, in white, on back of hat, i.e.: SMITH.
- B. Navy blue "Trooper cap" for winter weather.
- C. Optional for winter weather, Navy blue or black "beanie" style hat. Stitching to match 2.8.3.11 A.

2.8.3.12 TIE AND/OR DRESS CAP

Maybe worn as an option for special occasions. (i.e.: school programs)

2.8.4 Class C uniforms

2.8.4.1 FOOTWEAR

Refer to Sec. 2.8.3.1.

2.8.4.2 SOCKS

Refer to Sec. 2.8.3.2.

2.8.4.3 TROUSERS

Refer to Sec. 2.8.3.3.

2.8.4.4 BELT

Refer to Sec. 2.8.3.4.

2.8.4.5 T-SHIRT

Refer to Sec. 2.8.3.6.

2.8.4.6 SWEAT SHIRTS (optional with T-shirt)

Navy blue, quarter zip, New York "job shirt" style with denim collar and denim elbow patches.

- A. Left chest: Approved embroidered "El Dorado County Fire District" logo. The logo shall have either A Station number or the firefighter scramble in the center.

- B. Right chest: Name centered above the pocket, block, red in color, using 1/2" size font.
Name options:
 - 1. First name, last name.
 - 2. First name, middle initial, last name.
 - 3. First initial, middle initial, last name.
 - 4. First initial, middle name, last name.
 - 5. Middle name, last name.
 - 6. Last name only
- C. Personnel shall have their rank under their name; rank shall also be block lettering, all capitals, red in color, using a .4" size font. (Captain, Engineer, or Firefighter)
- D. Chief Officers lettering around the Maltese cross shall be gold in color. The center of the Maltese cross shall contain the appropriate trumpet configuration for the rank. Chief Officers shall have their rank under their name. Name and rank in gold. (Chief, Assistant Chief, Division Chief, Battalion Chief)
- E. Black hooded sweatshirt with District approved IAFF Local 3556 logo.

- 2.8.4.7 HAT
Refer to Sec. 2.8.3.11.
- 2.8.5 Class D uniform
- 2.8.5.1 CIVILIAN CLOTHING
 - A. Appropriate civilian clothes as per supervisor.
- 2.8.6 Class E uniform
- 2.8.6.1 FOOTWEAR
To be appropriate for the task being performed.
NO BARE FEET.
- 2.8.6.2 SOCKS
Refer to Sec. 2.8.3.2
- 2.8.6.3 SHORTS
Required in good condition, all openings must have finished hems.
Gym, running style.
White, navy blue, or gray. NOTE: No prints, solid color only.
Small target logo on left front panel.
- 2.8.6.4 SHIRTS
Required in good condition, all openings must have finished hems.
A. White, navy blue, or gray. NOTE: No prints, solid color only.
- 2.8.6.5 SWEAT SHIRTS AND PANTS
Refer to Sec. 2.8.4.6.
Optional for cold weather.

Navy blue, target logo optional.

- 2.8.6.6. All clothing not compliant with a Class B or Class C uniform must be removed prior to responding to a call and the appropriate clothing be put on.
- 2.8.7 Class H uniform
 - 2.8.7.1 FOOTWEAR
Uniform style black oxford.
 - 2.8.7.2 SOCKS
Thorlo brand, over the calve, black uniform sock, model WGXL-13.
 - 2.8.7.3 TROUSERS
Refer to Sec. 2.8.2.3.
 - 2.8.7.4 BELT
Black, basket weave, buckleless (Velcro).
 - 2.8.7.5 SHIRT
White Flying Cross tropical, long sleeve.
Shirts shall have the district patch sewn on both sleeve $\frac{3}{4}$ " from the shoulder seam.
 - 2.8.7.6. TIE
Solid black, "4-in-hand" (non clip-on), poly/wool.
 - 2.8.7.7 BADGE
Refer to Sec. 2.8.2.7.
 - 2.8.7.8 LAPEL PINS-SHIRT
Refer to Sec. 2.8.2.8.
 - 2.8.7.9 NAME TAG
Refer to Sec. 2.8.2.9.
 - 2.8.7.10 COAT
Refer to Sec. 2.8.2.10.
 - 2.8.7.11 BUTTONS
Refer to Sec. 2.8.2.11.
 - 2.8.7.12 LAPEL PINS-COAT
Refer to Sec. 2.8.2.12.
Exception: Engineer-silver, solid with horse drawn steamer.
 - 2.8.7.13 SLEEVE BRAID
Refer to Sec. 2.8.2.13.
 - 2.8.7.14 MALTESE CROSS
Refer to Sec. 2.8.2.14.
Exception: Maltese crosses will be sew on type.

- 2.8.7.15 DRESS CAP
Refer to Sec. 2.8.2.15.
Exception: Hatbands will be metal with a molded design. Not spring version. All ranks, Captain to Firefighter, will have a silver hatband.
- 2.8.7.16 ASCOTS
White or red
White used during Color Guard functions, or when this type of visual effect is needed.
Red used during Honor Guard functions, or when this type of visual effect is needed.
- 2.8.7.17 MOURNING BADGE BANDS
Black, ½" elastic.
Worn diagonally across badge, starting from the wearers upper left (outside) down to the lower right (inside).
- 2.8.7.18 CITATION CORD
Worn on left side, attached to left shoulder epaulet button.
White cord used during Color Guard functions.
Red cord used during Honor Guard functions.
- 2.8.7.19 GLOVES
White ceremonial, with snap at wrist.
Optional white gloves with gripping bead on palm may be used for added gripping ability.
- 2.8.7.20 OVERCOAT
Black, "trench coat" style.
Sleeve length should extend ½" beyond the dress coat sleeve.
Coat length should extend 2" beyond the bottom of the knee cap of the wearer.
- 2.8.8 All career members of the District shall provide themselves with regulation uniforms within the first week of hire. Personnel receiving promotions shall provide themselves with regulation uniforms on the effective date on their promotion.
- 2.8.9 All volunteer members of the District shall provide themselves with regulation uniforms by the end of their probation.
- 2.8.10 When the uniform is worn, it shall be in an unsoiled condition, unwrinkled, and completely buttoned with the exception of the upper most button. No lodge pins, metals, or decorations shall be worn other than those required by the uniform policy.

Uniform regulations will be established by the Fire Chief and are subject to change.